

Web and Application Developer

Are you a skilful coder who takes pride in the unseen work that helps your colleagues succeed and delights web users? Do you want to use your technological technique for good in the world?

- Permanent, full-time post, 35 hours per week
- Hybrid working – approximately two days a week at CMS House, Oxford
- Starting salary of circa £37,500 a year depending on experience, and a generous pension contribution of up to 10 per cent employer contribution on annual salary
- CMS offers 36 days of annual leave pro rata (including bank holidays) as well as enhanced paid sickness, maternity, paternity and adoption leave
- CMS supports the mental wellbeing of its employees and offers a generous rewards and wellbeing package, including:

- access to 24/7 employee assistance programme with qualified counsellors
- regular wellbeing coffee mornings
- support on menopause for women
- up to three volunteer days a year
- up to three family emergency leave days a year
- retreats and resources for prayer life

We welcome applications from everyone. We encourage applications from women and/or individuals from minority groups as they are currently underrepresented within our organisation at this level. All appointments are made on merit of skill, experience and potential as laid down in the job description and person specification.

Your role

You will be an integral part of a busy, professional and customer service focused Information and Communication Technology (ICT) team, with a strong culture of providing tools for staff to do their job well and to optimise business processes. You will develop, build and maintain internal applications for local and remote users, especially helping colleagues to make the most of the Access ThankQ CRM database and supporting the finance and HR teams. You will also work closely with fundraising and communications colleagues to develop and support the public CMS website.

Church Mission Society
Watlington Road,
Oxford, OX4 6BZ

+44 (0)1865 787400

info@churchmissionsociety.org
churchmissionsociety.org

Connect with us on



The organisation you'll be joining

Church Mission Society is comprised of people who are passionate about mission and fired up about helping people follow Jesus. For over 200 years CMS has been at the forefront of global mission, living out the gospel of Jesus, seeing lives changed and communities transformed. If you join CMS, you will find an organisation that has been reinvigorated with a fresh vision to make disciples of Jesus among people at the edges, both in the UK and around the world.

There are opportunities to learn, pray and participate in mission (outside of your job remit) through all staff days, meeting our people in mission and taking part in events, as well as regular opportunities for spiritual reflection, worship and prayer together and an annual retreat day.

What you'll need to succeed

The successful candidate will have significant experience in web technology and in the development of secure web-based database systems using PHP – together with MSSQL Server/MySQL/MariaDB databases. You will also have recent experience of managing and developing websites using WordPress. You will be able to demonstrate your skills with a variety of web and database technologies as well as show your ability to learn new technologies as required. You will need to be patient, calm and approachable, as well as a good team worker.

It is also a requirement for this post holder to be in sympathy with the aims and values of CMS.

Further details can be found in the job description and person specification available to download on the CMS website: churchmissionsociety.org/jobs

Our commitment to you

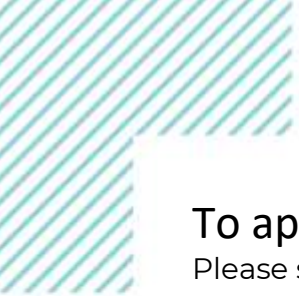
Our core values of being pioneering, relational, faithful and evangelistic are integral to everything we do, and we work hard to ensure that every member of staff is valued, supported and encouraged to continually learn and develop their skills.

We are committed to the safeguarding and protection of the people we serve, our partners, our volunteers, and our staff. We believe that every child or adult we come into contact with has the right to be protected from all forms of harm and abuse. Our recruitment and selection processes are in line with our Safeguarding Policy (<https://churchmissionsociety.org/policies-and-statements/safeguarding-and-whistleblowing/>) and the SCHR Misconduct Disclosure Scheme (<https://misconduct-disclosure-scheme.org/>), which CMS is a member of as part of our commitment to safeguarding.

Closing date

We must get your application by midnight on Sunday 26 October 2025

Interviews are planned to be held on Wednesday 5th November 2025 in CMS House.



To apply

Please send your application form and CV to jobs@churchmissionsociety.org or by post to HR Team, Church Mission Society, Watlington Road, Oxford OX4 6BZ. CVs will only be considered when sent with a completed application form, which is available to download from our website: churchmissionsociety.org/jobs

Candidates for all UK roles must already be eligible to work in the UK, with a valid visa and work permit if required.

As a member of the Inter-agency Misconduct Disclosure Scheme, CMS has committed to systematically check with previous employers from the last five years for any 'SEAH' (Sexual Exploitation, Abuse or Harassment) issues relating to all potential new hires.